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NO CHANGE in Class.

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MEMORANDUM FOR: Acting Deputy Director (Plans)

th: DDA REG. 77

SUBJECT:

Contingency Capability - Proposition Contingency Capability - Proposition

1. This memorandum suggests action on the part of the Deputy Director (Plans). Such request for action is contained in paragraph 6.

2. On 26 March 1959, this Staff presented the DD/P with certain

recommendations on the concept paper for

In response to the statement that there was a deficiency among the lower grades in paramilitary skills and an aging of those who had these skills, it was recommended and the DD/P concurred that there be developed and implemented suitable training and refresher programs to not only maintain but to expand the skills and physical capabilities required by Agency employees for such operations.

- 3. Subsequent to the above a study was prepared to serve as a basis for specific action and the DD/P was informed of the scope and nature of this action. While certain corrective adjustments have been made within existing training programs it became apparent that the following new effort would be required adequately to maintain and, in certain areas expand, the existing capabilities of Agency manpower in this respect:
  - a. To offset a prolonged period in which no new personnel had been trained in the basic skills, a three (3) month (minimum required time) basic paramilitary training course be instituted on an annual basis for junior operations officers upon completion of other basic training, thereby developing additional skills for the individuals and fulfilling a need for such personnel for contingency situations as well as providing a planned replacement program in this functional field;
  - b. to provide refresher and/or cross-training for Contingency Force
    members in the concerned basic skills as well as specific training
    in task force type operations, a specially designed three (3)
    week training program should be carried out, initially, as a
    pilot approach to the subject and, if demonstrated to be of
    sufficient value, then consider such a program to be repeated on a
    regular basis.

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- 4. Appended herewith are the following memoranda for the implementation of the above specific training activities:
  - a. Memorandum for: The Director of Training

    This memorandum refers to the memorandum below and requests

    the Office of Training to provide the indicated training.
  - b. Memorandum (for concerned components)

    Attachment "A" provides the pertinent data on the task force training program. Attachment "B" provides a list of Contingency Force members by concerned components for selection of their indicated quota. (distribution to be deferred pending a reply from the D/TR on the above memorandum).
- 5. The substance of the above memoranda represents several months of consideration by this Staff with the DD/P/TRO and the Office of Training.
- 6. It is, therefore, recommended that the Deputy Director (Plans) sign the attached memoranda.

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Acting Chief
Psychological and Paramilitary Staff

2 appendices: (as stated)

Concurrence:

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DD/P/TRO